

February 28, 2024

08568 Mercer Blvd.
Charlevoix, MI 49720

To Whom It May Concern:

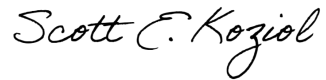
I have had the pleasure of working with Moore Trosper Construction Company (MTCC) as Superintendent of two different districts within the last 10 years. Initially, I worked with MTCC when I was the Superintendent at Michigan Center Public Schools. The Board of Education hired MTCC as our Construction Manager for a \$10 million dollar bond project that centered on the renovation of existing buildings across three different campuses. More recently as the Superintendent of the Charlevoix-Emmet Intermediate School District, our Board of Education hired MTCC as the Owner's Rep for a \$1 million building renovation project focused on safety. It also included the creation of a fully accessible playground for children with disabilities. As a result of the success of this most recent project, our Board is currently working with MTCC as not only the Owner's Rep, but also as our Construction Manager for a second phase of projects slated to begin in late Summer 2024.

Mr. Ted Moore and his team have been a tremendous asset to Char-Em ISD as we plan for several phases of improvement at each of our campuses. Their knowledge and experience of working with schools brings such a reassuring feeling to the planning process. Their realistic approach to building a timeline is much appreciated. Other companies I have worked with in the past have promised unrealistic timelines that sounded good during planning, but quickly became unachievable once the work started. Mr. Moore and his team always have the best interests of the district in mind, and would never put me as the Superintendent, or the School Board in a bad situation because they wanted something within a certain timeline or to be done in a certain way. My experience with MTCC is that they always work with the district to ensure that the district ultimately gets what it wants within the scope of the project.

One of the best qualities of the MTCC team is how they work and communicate once the actual project begins. I have been so impressed with their commitment to delivering on the project expectations of the district. Their knack for identifying and taking advantage of the most efficient option(s) as issues arise throughout the process has resulted not only in savings for the district, but most importantly persevering so that in the end the district is completely pleased and satisfied with the end result. I cannot express enough how much I trust and value all the qualities Ted and his team bring to the table for a district during the entire process of planning and completing a building project.

I highly recommend the Moore Trosper Construction Company for either an Owner's Rep or Construction Manager. Their services in both capacities have absolutely been a value add in both districts I have served. Please feel free to reach out to me if you need any further information about my experiences with MTCC.

Sincerely,

A handwritten signature in black ink that reads "Scott E. Koziol". The script is cursive and fluid, with the first letters of each word being capitalized and prominent.

Scott E. Koziol
Superintendent